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| **SECTION 1: OUTPUT (PROJECT) PROGRESS** | |
| **Project Output 1:** | **UNDP-Output 1**: Programme Management Unit Established and Functional |
| **Output Targets:** | * Establish a programme management unit |
| **Output Baselines:** | * No programme management unit established |
| **Output Indicator:** | * Programme management unit is established and is functional |
| **Main results achieved (2015):** | * Programme manager and assistant were recruited and hired * Communication plan and levels between different stakeholders were clarified and documented * Different funding and administrative logistics where identified and addressed for efficient and effective coordination |
| **Project Output 2:**  **Output 2.1:** | **IOM–Output 2:** PAM has access to resources and methodologies that build capacity in evidence-based policy and programme development  **Output 2.1:** Research programmes and workshops contribute to evidence-based policy, planning, implementation and monitoring within PAM |
| **Output Targets:** | * Three comprehensive research reports and three dissemination workshops contribute to evidence-based decisions in PAM; * PAM authorities officially recognize value of research and support ongoing research to inform policy development; * PAM has greater understanding of how non-market factors impact labour mobility in GoK and recommendations on how to address this; * PAM evaluates and implements at least five of the recommendations to better align labour mobility management structures with economic development objectives |
| **Output Baselines:** | * No research available to support evidence-based policy development; * Limited knowledge of non-market drivers of labour mobility; * Labour Mobility Management Structures not fully aligned with GoK’s labour market and economic development goals. |
| **Output Indicator:** | * Number of comprehensive research reports produced, endorsed and dissemination workshops that contribute to evidence-based decisions in PAM; * % of workshop participants acknowledging greater understanding of non-market drivers and able to implement knowledge in their day-to-day work; * # of adjustments to PAM procedures carried out to better align with labour market objectives, as per recommendations of report |
| **POutput 2:**  **Output 2.2** | **IOM–Output 2:** PAM has access to resources and methodologies that build capacity in evidence-based policy and programme development.  **Output 2.2:** Workshops, study tour, roundtable, and pilot programme contribute to PAM’s engagement in best practices relating to the fight against human trafficking and the exploitation of foreign workers. |
| **Output Targets:** | * 1 Shelter assessment report issued * 5 PAM staff trained on shelter management * 1 Study tour implemented * 1 Technical roundtable * 1 Pre & post feasibility assessment on AVRR * PAM endorses AVRR implementation structure * 50 Victims of Trafficking undergo Fit-To-Fly medical screening * 50 Victims of Trafficking have return flight tickets * 50 Victims of Trafficking receive Reintegration Assistance in Country of Origin (CoO) |
| **Output Baselines:** | * No available assessment of shelter * No workshops held on shelter management * No study tours held on shelter management * No technical roundtables * No available information on feasibility of AVRR * No victims of trafficking assisted with AVRR |
| **Output Indicator:** | * % of shelter assessment completed * # of PAM staff trained on shelter management * Study tour implemented (Y/N) * Technical roundtable implemented (Y/N) * % of completion of the feasibility * AVRR implementation structure is endorsed (Y/N) * # of Victims of Trafficking undergo Fit-To-Fly medical screening * # of victims of Trafficking have return flight tickets * # of Victims of Trafficking receive Reintegration Assistance in Country of Origin (CoO) |
| **Main results achieved (2015):** | PAM has recognized the value of undergoing Assisted Voluntary Return and Reintegration (AVRR) with the intention to institutionalize the process as a sustainable exit mechanism from the Government Shelter for Foreign Workers for Victims of Trafficking (VoT) |
| **Output 3:**  **Output 3.1:** | **ILO – Output 3:** Improving the tripartite participation in the International Labor Standards system and promoting the application of conventions  **Output 3.1:** Kuwait Government and social partners, trained on reporting on ratified and un-ratified ILO Conventions as well as implementing ILO Conventions |
| **Output Targets:** | * At least 8 Government, 8 Employers and 8 Workers representatives participated in a Standards training course in the ILO Training Centre in Turin |
| **Output Baselines:** | * Lack of training to Kuwait Government and social partners, on reporting |
| **Output Indicator:** | * No of Government, Employers and Workers representatives participated in a Standards training course in the ILO Training Centre in Turin |
| **Main results achieved (2015):** | Two of PAM employees participated in a ILS training course in Turin center, one of them now is responsible of Kuwait annual reports to the ILO file at the foreign relations office, the other one is now considered as a focal point between the LI department and the foreign relations office. Both of them were chosen as members of the Labour market restructuring team at PAM |
| **Output 4:** | **ILO – Output 4:** Labour Inspection System modernized and effective in line with the ILS and OSH services improved and strengthened. |
| **Output Targets:** | * Better inspection system with 80% of inspection reports containing relevant data in compliance with ILS |
| **Output Baselines:** | * Applicable LI system not in line with ILS and OSH |
| **Output Indicator:** | * No. of labour inspection reports produced and published containing relevant data in compliance with ILS |
| **Main results achieved (2015):** | A technical mission visited Kuwait on October 2015, the purpose was for collection of labor inspection data, interviews, observations, and documents for the preparation of labor inspection assessment. The assessment is expected to be delivered to PAM on March 2016 |

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| **SECTION 2: ACTIVITY PERFORMANCE**  ***Replicate the table for each activity based on the Annual Work Plan*** | | | | | | |
| **Activity ID: ACTIVITY1** Description: (activity name) | | | | | | |
| **Start Date:** | | | **End Date:** *(this should reflect the start and end date of the activity as indicated in the project document/ AWP)* | | | |
| **Purpose** | *From the project document/ AWP* | | | | | |
| **Description** | *From the project document/ AWP* | | | | | |
| **% of progress to date:** |  | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
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| **SECTION 2: ACTIVITY PERFORMANCE** | | | | | | |
| **Activity ID: IOM - Activity 2.1.1**  **Description:** **Undertake the necessary measures for the programme Mobilization** | | | | | | |
| **Start Date:** 4.5.2015 | | | **End Date:** *15.11.2015* | | | |
| **% of progress to date:** | **100%** | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
| - Selection of programme manager and assistant; - Nomination of PAM staff focal point to engage Programme implementation; - Establishment of Steering Committee to guide research initiatives | | - 4.5.2015  - 15.9.2015  - 29.9.2015 | | - 15.11.2015  - 28.9.2015  - 9.11.2015 | * Complete * Complete * Complete |  |

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| **SECTION 2: ACTIVITY PERFORMANCE** | | | | | | |
| **Activity ID: IOM - Activity 2.1.2**  **Description: Comparison and analysis of two labour recruitment corridors to determine demand driven and non-market-driven factors leading to labour mobility's** | | | | | | |
| **Start Date: 17.5.2015** | | | **End Date:** *21.3.2016* | | | |
| **% of progress to date:** | **80%** | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
| - Call for Proposals (CfP) and ToRs to identify appropriate research consultant(s) - Select research consultant(s) and approve proposed research methodology - Implement research methodology and finalize report - Arrange logistics for and hold dissemination workshop | | - 17.5.2015  - 1.7.2015  - 12.7.2015  - 21.2.2016 | | - 15.6.2015  - 7.7.2015  - 18.2.2016  - 21.3.2016 | * Complete * Complete * In Progress * Not Complete |  |

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| **SECTION 2: ACTIVITY PERFORMANCE** | | | | | | |
| **Activity ID: IOM Activity - 2.2.2**  **Description: Foreign workers access services to support their voluntary return to country of origin** | | | | | | |
| **Start Date: 15.7.2015** | | | **End Date: 11.8.2016** | | | |
| **% of progress to date:** | **20%** | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
| - Feasibility assessment on AVRR conducted; - Pilot AVRR services for 50 Victims of Trafficking; - Technical evaluation of pilot AVRR scheme carried out to determine feasibility of programme development. | | - 15.7.2015  - 30.12.2015  - 19.6.2016 | | - 29.12.2015  - 16.6.2016  - 11.8.2016 | - Complete  - Incomplete  - Incomplete | AVRR pilot was not implemented due to an official communication from GSSCPD requesting the replacement of the activity as it is viewed as outside GSSCPD scope of work. |

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| **SECTION 2: ACTIVITY PERFORMANCE** | | | | | | |
| **Activity ID: ILO - Activity 3.1.2**  **Description: Kuwait Government and social partners, trained on reporting on ratified and un-ratified ILO Conventions as well as implementing ILO Conventions.** | | | | | | |
| **Start Date:** 21 May 2015 | | | **End Date:** 30 April 2017 | | | |
| **% of progress to date:** | **50%** | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
| * Participation of selected government, employers and workers’ representatives in a standards training course in Turin. | | - 21.5.2015 | | - 29.5.2015 | Complete |  |

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| **SECTION 2: ACTIVITY PERFORMANCE** | | | | | | |
| **Activity ID: ILO – Activity 4.2**  **Description: Labor Inspection Assessment and Recommendations issued.** A technical mission was programmed to meet the relevant stakeholders and project beneficiaries with the aim of receiving inputs to define their concrete needs and depict the institutional roles and functions of the public administration, the operative modalities and the activities to be implemented. This will lead to the development of an assessment report of the main labour inspection needs after collection of labour inspection data and documents and following relevant interviews and observations. | | | | | | |
| **Start Date:** 12.10.2015 | | | **End Date:** 30.5.2016 | | | |
| **% of progress to date:** | **60 %** | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
| - Technical mission for collection of labor inspection data, interviews, observations, and documents for the preparation of labor inspection assessment. | | - 12.10.2015 | | - 15.10. 2015 | Complete |  |

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| **SECTION 2: ACTIVITY PERFORMANCE** | | | | | | |
| **Activity ID: ILO – Activity 4.5**  **Description: National Occupational Safety and Health Policy, Profile and Programme is produced.** National programmes and systems of occupational safety and health training course – Turin center and Hands on assistance to enhance the capacity of labour inspectors responsible of carrying out the task of preparing OSH national profile. | | | | | | |
| **Start Date:** 23.11.2015 | | | **End Date:** 31.12.2016 | | | |
| **% of progress to date:** | 50% | | | | | |
| **Sub Activities** | | | | | | |
| **Key Actions**  **(List activity results and associated actions)** | | **Start Date** | | **End Date** | **Status** | **Comments** |
| - Technical Assistance and Advisory Services for the preparation of a national OSH policy, profile and programme in full participation of Public Authority of Manpower, social partners and other stakeholders | | - 23.11.2015 | | - 4.12.2015 | Complete |  |

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| **Section 3: MONITORING BUDGET** | | | | |
| **Output(s)** | **Budget** | **Utilization** | **%** | **Comments** |
| **UNDP – Output 1** | 280,000 | 20,000 | 7% |  |
| **IOM - Output 2.1** | 616,661 | 124,881 | 20% |  |
| **IOM - Output 2.2** | 250,039 | 0 | 0% | A feasibility assessment was conducted for implementing an AVRR pilot. This assessment was an in-house activity with no budget allocation.  AVRR pilot was not implemented due to an official communication from GSSCPD requesting the replacement of the activity as it is viewed as outside GSSCPD scope of work. |
| **ILO - Output 3** | 217,510 USD | 41,866.5 USD | 19.24% |  |
| **ILO - Output 4** | 652,530 USD | 11,346.5 USD | 1.7% | Activity 4.2.1 was not charged on the 2015 budget. |